

Succession Planning Questions

1. What do you believe is the biggest concern your club/region is dealing with regarding succession planning?

- No succession plan. Only a handful of guys. Martin Mantis CTR.
- Congregations don't have young families. Stephe
- Small communities don't have committees. They are lucky if they can fill a president, VP, and secretary.

2. What positive experiences have you had regarding succession planning in a work or other organizational setting?

- CTV Jeff Adler – took him 2 years to find someone. New to the community. Comes to services. He built a relationship with him before asking him to step up to something.
- Tri - Howard Ressel Engage the school - minor league speaker and mascot came to engage the kids
- Arthur Freedman – minor league team. Kids free. A lot of young families.

8. What action steps can you take away from today's session that you plan to apply within your club/region?

- Find one person who isn't involved to go to coffee, dinner, or for a walk in the next week. Ask 2 or 3 of your board members to do the same thing.